Food Safety - Quality policy - Environment policy

(Taken from HVB.QM.00.00.01 Quality Manual)

5.2.1.1. Food Safety and Quality Policy: has been established, implemented and maintained that:

- is appropriate to the purpose and context of the organization and supports its strategic direction;
- provides a framework for setting food safety and quality objectives;
- includes a commitment to satisfy applicable requirements;
- includes a commitment to continual improvement of the FSSC22000-Q.

The Food safety & Quality Policy of HVB is based on the following principle aspects of our operations.

QUALITY

To satisfy customer and consumer requirements by monitoring their needs, continuously building a quality culture in all activities of our company and consistently offering expected high quality beer products and services

EFFICIENCY

To operate against lowest possible costs by applying best practices within all departments of the company taking into consideration the legal and regulatory requirements.

CONTINUITY

To ensure current and future operations by building a culture of full commitment to continuous improvement of:

- Customer and consumer expectation
- Quality in all aspects of our work, products and services
- Operating costs (lowest possible operating costs)
- Efficiency of our company and its employees
- Our employees development

FOOD SAFETY

Safeguard product integrity is controlled throughout the food chain by applying the HACCP method and ISO 22000 standard.

The production process inclusive product handling is assessed on potential risks for violating the product integrity. The Food Safety and Quality Management System is aiming to identify, monitor and eliminate risks to minimum level in order to safeguard the food and packaging safety for our final consumers and comply with Food Safety legal and regulatory requirements.

To strive to eliminate the risks such that our consumers will not get sick or injured by consuming our products

5.2.1.2. Environmental Policy:

The ENVIRONMENTAL Sustainability Policy of HVB is based on the following principle aspects of our operations:

- protect the environment;

- fulfil the organization's compliance obligations;
- Continually improve the environmental management system to enhance environmental performance.

HVB's ENVIRONMENTAL Sustainability Policy has been established, implemented and maintained that:

- is appropriate to the purpose and context of the organization and supports its strategic direction, including the nature, scale and environmental impacts of its activities, products and services;
- provides a framework for setting environmental objectives
- includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization;

ENVIRONMENTAL Sustainability Policy:

We recognize our responsibility towards the environmental sustainability and demonstrate this commitment through the policy below:

- 1. Environmental aspects are considered as an integral part of our business.
- 2. Laws and regulations regarding the environment will always be complied with.
- 3. Continual improvement of minimization of the environmental impact is aimed for through:
- Best possible economical use of the required materials and natural resources for the production and commercialization of our products.
 - Reduce, Reuse, Recycle wastes and aim for Zero landfill
 - Maximize use of recyclable materials instead of raw materials where possible
 - New investments always consider to move forward to Renewable Energies
- 4. Environmental Policy is communicated within the company and to the interested parties of the public.